

Gateway Community College Foundation

Gateway Community College



Life-Changing Journeys Begin Close to Home



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 HALSEY ASSOCIATES®

2018 Community Report

Top - Allied Health Pinning Ceremony
Bottom left - Phi Theta Kappa Officers Induction Ceremony
Bottom right - Veterans Day Observance



... you will make new friends and embark on new



The Gateway Community College Foundation dedicates its 2018 Community Report to the memory of John Soto, dear friend and long time supporter, who passed away on September 21, 2018.



Top - Nutrition and Dietetics students
Bottom left - Reading of *Citizen: An American Lyric*
Bottom right - Week of Wow – Student Activities

experiences that will forever change your life ...



Walk into any Gateway Community College classroom or lab, experience the teaching and learning that is under way, and it is plainly evident that Life-Changing Journeys Begin Close to Home.

As the largest of Connecticut's 12 community colleges, Gateway serves our students and the Greater New Haven region with innovative, state-of-the-art academic programs, relevant social and cultural opportunities and pathways to employment that are responsive to student and area business needs.

We look beyond what was to what could be, and in doing so, we see first hand the unrelenting determination of students moving themselves, and their families, forward.

Education changes lives. Each year, more than 14,000 individuals choose from over 90 accredited degree and certificate programs at Gateway, which they take for college credit, professional development and personal enrichment. Gateway's engaging curriculum, co-curricular activities and comprehensive services are catalysts of consequence, in which we take considerable pride.

The designation by Achieving the Dream, the launch of the Family Economic Security Program, and the new partnership with Connecticut Public Broadcasting, reflect a mosaic of community connections that, with each passing year, grows deeper and stronger. These pages provide a glimpse of the remarkable people who are the Gateway community – individually and collectively defining an inspiring and indispensable enterprise.



Paul Broadie II

Paul Broadie II, Ph.D.

President
Gateway Community College

Access to a quality education is a fundamental right. The Gateway Community College Foundation and Gateway Community College collaborate to provide our students with opportunities to strive, advance and excel.

I have been privileged to witness the Foundation's work and its impact on our extraordinarily dedicated students during a time of remarkable growth and consequent need in their lives, and in the life of our community.

Without the devotion of the members of the Foundation Board and the Foundation's generous sponsors and donors, it would not be possible to raise funds for scholarships, new equipment, academic enhancements and professional development opportunities that are so significant for the Gateway Community College community.

Nearly 70% of our students rely on financial aid, grants and scholarships to pursue their education and grasp bright and stable futures. To help our students succeed, we continue to reach higher and dig deeper to provide support where it is most needed, confident that an investment in Gateway Community College is an investment in the economic future of our students and our region's workforce and quality of life.

Gateway Community College is a remarkable institution with a well-earned reputation for providing a transformative education to its students. Every individual who contributes to ensuring that the mission becomes a reality deserves our enduring gratitude.



Mimi M. Lines

Mimi M. Lines, Chair

Board of Directors
Gateway Community College Foundation

Community Connections Benefit Students

Building on past accomplishments and initiating new programs and relationships, Gateway Community College and the Gateway Community College Foundation, a 501(c)3 nonprofit organization, had noteworthy achievements throughout 2018.

Ongoing events and programs, many described in greater depth on these pages, served as occasions to bring the Gateway community and the New Haven community together, underscoring that community involvement continues to be a strength of the institution, benefitting students and supporting the efforts of faculty and staff.

Gateway's status as a leading location for discussions on major issues was reaffirmed as the College and Foundation, at the request of the Greater New Haven Chamber of Commerce and the Quinnipiac Chamber, served as co-hosts for a public discussion with members of the State's Commission on Fiscal Stability and Economic Growth, examining key state fiscal policy issues. The International Festival of Arts and Ideas used the Curran Community Center at Gateway for the formal announcement of its upcoming season.

Gateway Community College launched a new student-centered retention partnership, with the Foundation's support. The Family Economic Security Program has dramatically increased the retention rate at community colleges where it is established, and similar results are anticipated for participating Gateway students. (See page 8.)



The year's highlights also include:

- A candid discussion about life experiences of men of color and strategies to overcome challenges and build successful careers took place in November, featuring a panel of men who have built careers in education, healthcare, law enforcement, and business.
- An on-campus visit by author Claudia Rankine, who met with students to discuss her critically acclaimed book "Citizen: An American Lyric," the subject of the year's Big Read project, with support provided by the NewAlliance Foundation.
- The popular C.O.O.K. series, in a marvelous sixth year, built on past success and enthusiasm, showcasing Gateway students. (See page 18.)
- The Foundation provided support for the annual Administrative Professionals Day Lunch in Café Vincenzo, celebrating the work of the superb administrative and clerical staff at Gateway.
- The GCC Foundation participated in the New Haven region's Great Give, created a special online Giving Day to Support GCC Veterans, and the first Cabaret Night was held, with the proceeds benefitting the Family Economic Security Program.

In addition, Gateway and Southern Connecticut State University established a unique pathway for students aimed at filling anticipated job openings at Connecticut's utility companies; an art show of new works by Rashmi Talpade, a professional artist from India now residing in Connecticut, was hosted by the college's NewAlliance Foundation Art Gallery; and a community-wide clergy breakfast was held to formally introduce Dr. Broadie and Gateway's management team.

Connecticut Public Adds Professional Presence to Campus

Connecticut Public's statewide radio station, WNPR, took up residence on the Gateway Community College campus in 2018. The exciting new partnership was highlighted at a joint launch, dubbed "For the Love of Public Media," on February 14.

The day-long event included live radio broadcasts; taping of a program later aired by the New England News Collaborative; and sessions for students, faculty and the public to meet and hear from Connecticut Public's on-air personalities who would be hosting their programs from the new studio on the Gateway campus.

The partnership, first announced in 2017, is already providing program and internship opportunities for GCC students through Connecticut Public's Institute for Advanced Media. In the internships, students learn about editing audio, developing journalist pieces, and ultimately covering local events for WNPR.

Gateway is frequently mentioned on-air as the originating location for WNPR programs, raising the college's profile across the region. WNPR is heard throughout Connecticut, Western Massachusetts and Eastern Long Island.



Diane Orson of Connecticut Public Radio on air.

Family Economic Security Program

Throughout higher education, particularly at community colleges nationwide, the greater challenge is not attracting students to start pursuing their education; it is providing the supports necessary to ensure that they finish college and reach graduation day.

A new addition to the Gateway Community College portfolio of support services is a grant-funded program that provides students with wrap around services – a mixture of academic, career, financial and personal support. The goal is to support students every step of the way to degree completion.

The Family Economic Security Program, or (FESP), features rigorous criteria and significant benefits for student participants. It launched with two dozen students, initial funding from the Wells Fargo Foundation, and support from the Community Foundation for Greater New Haven and the Carolyn Foundation.

Wells Fargo became a founding sponsor spurred by two effective advocates: Helene Augustine, the Vice-Chair of the college's Foundation Board, and Kevin Burke, Chair of Gateway's President's Executive Council.

Upon reviewing the program's superb track-record elsewhere in the state's community college system, Augustine and Burke immediately understood how much of a difference it could make, and thus how essential it was for Gateway. As leaders with Wells Fargo in the region – Burke is Market Executive for Connecticut and Augustine, a Senior Fiduciary Relationship Specialist – they instantly saw an opportunity for collaboration.

The program is a two-way street; a partnership in which, as Augustine describes it, "Students have to commit as much as we do." Participating students must have completed at least nine credits and have at least two semesters remaining; have a 2.0 GPA or higher; and be currently employed full or part-time. Benefits include one-on-one coaching (financial, academic and career), cultural enrichment activities, professional development workshops and assistance with networking skills, on-campus family events, and early course registration.

Augustine describes higher education as one of the areas that "touches my heart the most," particularly equity issues for women and girls. The FESP initiative, she explains, is a "tremendous asset" for students who have the greatest need. "They're trying to make a better life for themselves and their families, even though so much is stacked against them. FESP can help them achieve a better outcome."

An advantage of the Wells Fargo decision-making process is that, although requests for program grants are filed nationally, decisions on funding allocation are made locally – ensuring that Wells Fargo's local leaders, such as Burke and Augustine, can provide the human connection to the company's commitment to community.

FESP addresses two of Wells Fargo's five areas of community commitments: education and the achievement gap, and workforce development. "It is a program that achieves results," Burke explains, because it provides students with "a full suite of wrap around services that gives them a better shot at reaching graduation." He notes the precarious nature of balancing family and career responsibilities along with school attendance, which so many Gateway students must do.

"I have seen first hand how life-changing this program has been. It has helped students stay in their homes, stay on track for graduation, and strengthen their academic skills and has helped them identify their career paths. I am passionate about this program and will continue to work diligently to ensure the success of our amazing GCC students, who are so deserving of the opportunities FESP has provided them."

FESP Director Licella Arboleda



Achieving the Dream

According to Burke, “They are often one car repair from having to leave school. FESP provides holistic solutions, and counselors who can help students navigate through the emergencies and day-to-day hurdles they encounter.”

Burke also notes that the immediate impact on students is often only the beginning of the benefits that accrue from FESP.

“Connecticut has its challenges retaining young people. Gateway students are often older; have families here; have roots here. FESP opens doors to help them succeed, and when they do they are more likely to stay in the area. That’s to all of our benefit, and is important if we are to revitalize our state.”

Augustine chairs the FESP Operations Committee overseeing the program, which already has earned a strong retention rate – students who re-enrolled for Spring 2019 classes. Licella Arboleda is Director of FESP, in addition to serving as a Counselor and Coordinator of the Wellness Center at Gateway. Augustine praises Arboleda’s leadership and ability to “customize the program to meet the needs of Gateway students.”

When encountering students, Augustine adds, “I get very inspired. FESP provides a great support system, which is otherwise not always there for our students. They are always trying to keep one more ball in the air. Some are one bill away from having to leave school – it’s just that fragile.”

Helping students stay in school through graduation, she says, “that’s what it’s all about.”

Gateway Community College proudly joined the Achieving the Dream (ATD) nationwide network of community colleges in 2018. Achieving the Dream institutions are selected for this highly regarded distinction based on their commitment to improving student outcomes measured by a common performance matrix.

Achieving the Dream is a comprehensive non-governmental movement focused on student success. Its network includes institutions of higher education, coaches and advisors, state policy teams, investors and partners who work to enhance economic opportunities for students. GCC is only the fourth of Connecticut’s 12 community colleges to earn the Achieving the Dream designation, joining Capital, Housatonic and Norwalk community colleges, and the first in Connecticut in more than a decade.

The Achieving the Dream network includes more than 220 community colleges nationwide, all dedicated to helping low-income students and students of color achieve their academic, personal and economic goals.

One of the co-chairs at Gateway, Michelle Breaker, says a dedicated core team of faculty

and staff has worked to identify barriers students face during the enrollment process and throughout their first year at Gateway.

“We now have clear priorities and are developing strategies to ensure that each student receives what they need to have a successful college experience,” Breaker said. “Being a part of Achieving the Dream has given us a model for reform and the resources we need to improve student success,” Breaker explains.



Entrepreneurial Studies Program Provides Strong Business Skills

Perhaps the most challenging aspect of the entrepreneurial process is the validation of assumptions – testing whether what you think or hope might happen with a business concept is indeed likely to happen, based on evidence.

“You have to prove it,” explains Entrepreneurial Studies Program Coordinator Rose Luglio, who launched and refined the program through the years. “We guide students, but they build their own concept. They have to prove to themselves, first and foremost, that ideas can be real business opportunities, before they can make it happen. They need to figure out if it is feasible.”

The Entrepreneurial Studies program provides an opportunity to develop entrepreneurial skills with an understanding of marketing, accounting, business law, and management as they relate to business ownership. Practical training is provided through internships in local small business settings. Students are placed in a business similar to what they’re hoping to do. They also benefit from hearing expert speakers and having access to the resources available in Gateway’s Small Business Center.

Small businesses are vital to the growth of any economy and create the majority of new jobs. Because many Gateway students stay in the region after graduation, the know-how they’ve acquired brings benefits close to home.

The preparation students receive will be essential should they choose to start their own business, but also is valuable if they don’t. “They’re prepared,” Luglio points out. “They develop an entrepreneurial mindset and management skills that can start, grow or benefit any business, including in the corporate setting.” Those skills include the analytical, problem-solving and decision-making expertise applicable to entrepreneurship and small business management.

For some, launching a business is not what’s next, because it’s already under way. “Side hustles,” as they’re called, provide students an opportunity to experience the trials and tribulations of running their own business, even as they’re learning best practices and how to handle business challenges. The critical thinking and analysis skills they develop allow them to “iterate, modify and pivot” in real time.

Coursework includes marketing, business communication, microeconomics, financial accounting, human resources management and business law. Students improve written and oral communication abilities as they apply to business situations. Whether they had a business idea when they registered for classes, or have developed a concept (or concepts) along the way, Luglio sees progress first hand.

“It’s rewarding to see them grow,” she reflects. “They begin to answer their own questions, to learn how to develop their business ideas.” They also benefit from guidance and mentoring by Mike Roer, Gateway’s Entrepreneur-in-Residence, and the resources of the Gateway Small Business Center. Their progress is shared in a Student Entrepreneurship Showcase at Gateway, where peers can get a glimpse of budding business concepts, and entrepreneurial students can test their concepts face-to-face with peers.

Navigating the way forward is energized by the growing confidence and expanding knowledge that accompanies successful advancement through Gateway’s first-rate Entrepreneurial Studies program.



Gateway Student Entrepreneur Pop-Up Showcase

Nutrition and Dietetics: Building Careers; Serving Communities

Students who choose to pursue the Allied Health Nutrition and Dietetics Program at Gateway quickly discover that the science-based curriculum is fascinating, engaging, rigorous and gratifying.

The academic and experiential program includes substantive internships that offer the first tangible steps into a career with a range of well-established opportunities, yet reveals a field of endeavor that is ever changing and constantly growing.

The program reflects the integration of theory and practice required for students to attain the necessary knowledge, attitudes, and skills. Its mission is clear - to prepare graduates with entry-level skills, competence, and flexibility to compete successfully in a dynamic employment market wherever food, nutrition and wellness are emphasized. Increasingly, that is in nearly every aspect of our lives.

For Coordinator Marcia Doran, M.S., R.D.N., who has led the program's evolution for two decades, seeing students energized as they delve more deeply into the chemistry and physiology of the body, learn more about digestion and enzymes, and explore how each aspect interrelates across the life cycle from children to adults is gratifying.

"They love it," Doran says enthusiastically, describing students' discovery of just how much there is to know in the field. "Some are surprised, but they come into the program to move beyond a hobby; to learn the science."

The 60-credit Associate in Science degree program includes nine internship credits – three courses halfway through the program in the summer, fall and spring semesters – which give students a first hand glimpse of the choices that await them. Internships are in three distinct settings – clinical, community and food service – and each follows classroom training that prepares students with the foundation to have a productive field experience. Each has a preceptor to receive them on-site and assist in coordinating their on-the-job efforts, accompanied by a two-hour internship class weekly.

Time and time again, Doran notes, internships increase students' passion, enthusiasm and confidence. It really opens their eyes." Community connections for placements range from the New Haven Superior Court, to the Woodruff Family YMCA in Orange/Milford, to the Jewish Family Service of Greater New Haven Food Pantry, among many others.

Participants in Gateway's highly regarded program also spend time in simulation labs, providing greater depth of experience alongside the academic aspects of the program. Students do statistical analysis, which often becomes a tangible way of giving back to the community. Research is presented in class and at nutrition fairs on campus. "We learn through scientific research, Doran explains. "Students need to know the latest, and that's what this program provides."

Graduates are encouraged to take the Commission on Dietetic Registration's examination to become a Nutrition and Dietetics Technician, Registered (NDTR). This designation enables individuals to work under the supervision of a registered dietitian in a health care, food service management or community nutrition program setting. The credential is transferable from state to state.

While students often begin the program with a personal interest in nutrition, much of what they learn is new to them. Doran says the transformation as students advance is something to behold.

"I observe their growth. They are beaming. They did their research, did their work – and they really know their stuff."



Marcia Doran

Athletics at Gateway: Excel in the Classroom and on the Court



For Gateway Community College students seeking to earn a place on the men's or women's basketball teams, passion for the game is essential – coupled with a serious commitment, not only to sport, but to academic achievement.

The goal is to excel both on the court and in the classroom. The metrics indicate that is precisely what has occurred, brightening the futures of countless student athletes. Gateway Community College is a member of the National Junior College Athletic Association (NJCAA), Region XXI, and has amassed a solid winning tradition through the years.

Longtime men's basketball coach, now athletic director, John Stewart has seen the program develop over nearly two decades. More than that, he has had a strong hand in shaping it, since joining the program in 1999 as an Assistant Coach.

The combination of maintaining physical excellence – practices or games take place virtually every evening throughout the season, October through March – and Gateway's unrelenting determination to prepare students to pursue their education makes it no easy task for those who choose to be student-athletes.

Student-athletes on the women's and men's rosters are generally individuals who have excelled in the sport in high school and have tremendous desire to play college basketball, Stewart explains. It is an unquenched thirst. "They want to continue that dream of a basketball career." That drive and perseverance shows – in every game, and at every practice.

Student-athletes receive hours of tutoring each week and spent time in study hall. A solid grade point average is also required in each semester in order to keep playing during the next. The rigorous practice and game schedule, academic work and outside commitments of job and family that many students have, reaffirm that only the serious succeed.

And succeed they do. Nearly a dozen have earned All-American status at Gateway, and the program routinely sees students proudly graduate. Many go on to earn a bachelor's degree, with some receiving athletic scholarships or financial aid to ease college costs.

It's no wonder, given the work ethic developed at Gateway. The 18-8 men's season in 2018 is the most recent example. Gateway teams have acquired a reputation for always being competitive, often leading their region. They've been to nearly a dozen regional championship match-ups, and are often among the nation's top community college teams.

The community consistently supports both basketball teams and cheers their progress – a great show of strength and respect for the diligence of the student-athletes playing the game, Stewart says. He is most proud that the Gateway athletic program is part of an education that has "been able to help students move into careers, and have better lives."

Most of all, he commends the commitment of the students he has worked with through the years, and the level of achievement they have attained. The victories, he notes, can be seen not only on the scoreboard, but in their individual lives.

Student Profile

Gateway Community College, with the support of the Gateway Community College Foundation, is the way forward for students native to New Haven, and others who come from distant nations.



Monica Maldonado's journey to a college education began when her new landlord, a "kind-hearted psychology professor," befriended her, ultimately asking why she had never gone to college. Monica told her that she never knew how. The professor, who had had a similar experience, wanted to pay it forward and took her to visit Gateway Community College the very next day.

Monica spent her first semester at Gateway focusing on academics and adjusting to college life. She became interested in the Student Government Association (SGA) when she saw a meeting notice. "I jumped right in," she explains, starting out as vice chair of the Campus Activities Board and then stepping up to become SGA vice president, and later, president. "While I was learning to become a student," she explains, "I learned to become a leader."

She has completed a Certificate Program in Interdisciplinary Peace, Collaboration, and Conflict, and is now enrolled in the Water Management Certification Program. After graduation – having earned an associate degree in Environmental Science and Toxicology – she plans to pursue a bachelor's degree in Environmental Science and hopes to work at a local water company.

That may be just the beginning for this motivated and ambitious first-generation college student, who has been inducted into GCC's chapter of Phi Theta Kappa (PTK), the world's largest and most prestigious honor society for two-year college students. "My goal is to create change in policy and, ultimately, become the director of the Environmental Protection Agency."

Monica was the driving force behind Gateway's first Earth Day event, "Choose 2 Reuse." She also successfully moderated a panel of professionals to discuss voter suppression as a result of mass incarceration and has testified at the State Capitol in support of community college funding.

Monica sees herself as an advocate and a passionate leader. She says confidently, "I am here to serve."

Donor/Scholar Luncheon



Patreese Charles is well known at Gateway, and she has earned that recognition. As a Business Administration major with a concentration in management, she walked across the stage on commencement day to receive her Associate Degree. It had been a long and winding road. In describing her journey to more than 250 people at the Donor/Scholar Luncheon, she thanked those who had shared “their financial, moral and spiritual support to reach this major milestone in my life.” Earning mention were the Curran Foundation, Premier Graphics, the Chenard Family Fund, and the Xerox Foundation. “You all have seen my ambition, drive and determination, and I am forever grateful for your generosity,” she said.

Scholarships earned by students recognize academic performance and commitment, and acute need. The generosity of individuals, corporations and foundations is pivotal for student recipients, their families and the broader community. The Annual Luncheon offers an opportunity to exchange stories, appreciation, goals and dreams.

“Treena” Charles was born in Georgetown, Guyana. At age 2, her family relocated to Greater New Haven. She graduated from Hamden High School in 2005 and earned a culinary certificate at Gateway. Then, life changed. She enrolled in cosmetology school with financial support from her parents. Halfway through, she learned that she was “expecting a bundle of joy.” Soon after, her father fell from a roof while working.

“The doctors told my mom he wasn’t expected to live,” Treena recalled. “When she was considering removing him from life support, a miracle happened. He came out of his coma.” Although permanently disabled and limited physically, he continues to offer “good counsel and support to my siblings and me.” Seven months after her father’s accident, “I delivered my own miracle; my son.” She stayed home, caring for her son, finishing cosmetology school but pondering how to provide him with the best care. She soon realized that additional education was necessary.

Her younger brother, who attended Gateway and later graduated from UConn, constantly urged her forward, saying “Treena, what are you waiting for?” After enrolling at Gateway, she settled in. “With every good grade I received . . . it would push me to go on . . . my teachers support and encouragement enabled me to continue my studies.” She became an active member of the Student Government Association and the Black Student Association, and participated in the pilot for Gateway’s Executive Mentoring Program. She was also a student worker in the of Development and Community Partnerships Department.

As the Luncheon’s student speaker, she emphasized “what we have to do to balance our lives between family, work and education . . . how hard we have to work . . . and OUR determination to never give up, no matter the obstacles we face.”

“After my brother Patreese graduated from UConn, he moved to Puerto Rico to secure a nursing degree. Then, unexpectedly, he passed away. I was shattered by his loss. I know my brother is watching over me and how very proud he is of me for graduating from Gateway!”

In expressing her appreciation to the assembled donors, Treena reminded everyone that they have “made a big difference in all our lives. My brother and I have a motto that I continue to follow . . . TEAMWORK MAKES THE DREAM WORK. Thank you so much for being a part of our team here at Gateway.”

Board Profile: Sally Glick



Sally Glick once noticed a bumper sticker that read “Be the person your dog thinks you are.”

True to that intent, she has strived throughout her business career to do good works that benefit her community. There is no better reflection of that than her enthusiastic and inspiring involvement with the Gateway Community College Foundation in support of Gateway’s students.

As an active Board member, Scholarship Committee Chair, and Event Chair for 2018’s Hall of Fame Induction, Glick has taken a leadership role in helping the Foundation achieve significant milestones and is unrelenting in her belief in the potential of Gateway students.

Together with her husband, Stephen Glick, they lead Chamber Insurance Trust, founded in the 1990’s and now a thriving business with local roots and regional reach. The business works closely with Chamber of Commerce organizations to provide competitively priced insurance to its members. It is a well-respected family-run business, deeply involved in communities where they operate.

Beyond their business and nonprofit connections throughout Greater New Haven, Chamber Insurance Trust funds an annual scholarship at Gateway. It is a merit/need scholarship that can be used for tuition, books or supplies. Eligible students must maintain a 2.75 GPA.

Sally Glick knows first hand the difference a scholarship can make – she was once a scholarship student on the Brooklyn campus of Long Island University, juggling three jobs to attend school. As a child of an immigrant family, education was the key to a better future. Financial assistance provided her tangible and emotional support, and Gateway has provided Glick the opportunity to pay it forward.

“It’s more than the money,” she explains. “It is providing the ability to remain in school, with support systems and mentoring that stays with students through graduation.”

As a business leader, Glick is acutely aware of the importance of adequately preparing young people to assume their place in the workforce, ready to flourish. Their success propels the companies they will be working for, which in turn boosts economic advancement across the region. “If we are to keep people here, in our region and our state, they’ll need a good job and career path,” she observes.

“We are educating the future workforce. It is in everyone’s interest for these students to succeed,” she explains, stressing how impressive Gateway’s students are; balancing the daunting duties of job, family and education adroitly.

“They are amazing. They take care of their many responsibilities and do exceptionally well in school. They want to go to the next step, and even further. They have earned my admiration,” Glick says.

She describes the Foundation, faculty and staff as “working partners,” and the Foundation as a “board of passion.” The common thread is working to provide opportunity. “Giving someone a chance” is a deeply held core value for Glick, going back to her own youth. “We make the difference in whether or not they can buy that book for a class or have a laptop that they’ll need to apply for jobs,” Glick says. “It is very gratifying to be involved with Gateway, because you absolutely know that your efforts are impacting someone’s life in a positive way.”

In her college years and for more than a decade afterwards, Glick’s field of endeavor was as a clinical microbiologist. That background and expertise provides her with a continuing affinity for nursing students at Gateway, as well as a tendency to be analytical in all matters.

That analytic personality reinforces her commitment to Gateway, and the students striving to achieve more in their lives. An investment in Gateway students – whether in time or money – is well spent. Such a commitment, Glick emphasizes, is deployed “where it does the most good.”

2018 Hall Of Fame Induction

If imitation is the sincerest form of flattery, it's no wonder that the words of Juliette Buccilli at the 21st Annual Hall of Fame Induction in October rang true. As an undergraduate, she followed her mother's academic path at Gateway, toward a career as a radiographer.

Her Gateway journey began, she recalled, "alongside my incredible classmates. Among us were single parents, career-changers, veterans, and others who were similarly in my situation – as fresh-faced, young adults entering the real world. Throughout our time together, we were nurtured and supported by the Gateway faculty, and became more of a family; a culture that still repeats itself year after year."

"I know that if it wasn't for the support received from the college – whether it be financial, educational or emotional – that many of us would not have achieved our goals of becoming a graduate of the Radiography program," she told the more than 230 donors and supporters in attendance.

Buccilli commended the "incredible partnership" forged by Gateway and Yale New Haven Healthcare that provided the "hands-on skills and experience required to become a trained radiographer. Our clinical rotations made us proficient in the day-to-day operations of a level-one trauma center and over 1,500-bed hospital. It was a huge responsibility to be trusted not only by the technologists, but also by the institution."

It is precisely that type of community connection – and the opportunities afforded Gateway students – that makes the Hall of Fame Induction such a special evening, as individuals responsible for forging those relationships come together to salute the leaders and students who contribute so mightily to the region's quality of life.

Distinguished Alumni honors were conferred on a remarkable 218 Gateway Community College Alumni who are currently employed at Yale New Haven Hospital's (YNHH) Departments of Radiology & Biomedical Imaging and Radiation Oncology. Buccilli, now employed at YNHH, represented them, speaking heartfelt words that resonated through the room and across the years. It was the first time that a group of alumni were honored with Hall of Fame induction.

"I don't think when this bond was created they realized the magnitude of what it would become," she observed. "Home; a place for growth and learning; and a family who stands behind our patients, employees and our community. I thank my parents for starting me on this career path, and Gateway for helping me accomplish my educational dreams." In addition to her professional pursuits, she recently earned a Bachelor's degree in Healthcare Administration.

On an evening of inspiring personal commitment, **Jeffrey A. Klaus** was inducted as the **2018 Corporate Honoree**, along with **Community Honorees, Elsie Blackshear Chapman** and **Ruby H. Melton**.

Well known for his passionate education advocacy, Jeff Klaus has been actively involved in the community in support of improving urban public school education. The regional president of Webster Bank in Connecticut for more than 30 years, he was appointed by Governor M. Jodi Rell to serve on the Educational Cost Sharing Commission, and serves as a founding board member of Amistad Academy. As a former Gateway Community College Foundation Board member now serving on Gateway's President's Executive Council, Klaus is a long time devoted friend and steadfast supporter of the college – providing insightful leadership and valued collaboration.

The GCC Foundation is a co-founder of the Gateway Executive Mentoring (GEM) program, which provides one-on-one mentorship opportunities for GCC students. The 2018 Community inductees, Elsie Chapman and Ruby Melton, were recognized for “their tremendous impact and selfless effort to help students in the GEM program.”

The Hall of Fame event is the Foundation’s major fundraiser for scholarships, and with over 70% of Gateway’s students relying on financial aid to complete their programs of study, the hundreds of scholarships awarded by the Foundation over the years have had an enduring effect on individual lives and the life of the community.

The 2018 Gateway Community College Hall of Fame Induction was chaired by Foundation Board member Sally Glick. Gateway President Paul Broadie II congratulated the honorees, reaffirming the impact – evident throughout the evening – of a “student-centered institution with a laser focus on success and completion.”



Chefs of Our Kitchen (C.O.O.K.)

The popular Chefs of Our Kitchen (C.O.O.K.) series hit new heights during its sixth year as Café Vincenzo, Gateway's demonstration restaurant and kitchen, hosted a dazzling array of experts.

As a sneak preview of the tremendous series to follow, Gateway hosted a book signing and reception with notable chef, author and restaurateur Lidia Matticchio Bastianich in April. Guests enjoyed culinary treats from Lidia's recipes, prepared by GCC culinary students under the direction of Chef Dave McCoart.

The C.O.O.K. series officially began in May, featuring Paul Freedman, author of "Ten Restaurants That Changed America," who captured the interest and attention of guests and students alike with an engaging and informative presentation.

In October, Greater New Haven's "First Family of Fine Food" was featured: siblings Elena Fusco, owner/founder of Bin 100 (Milford); Gennaro "Gerry" Iannaccone, owner/chef at Goodfellas (New Haven); and their nephew, Paul Iannaccone, co-owner/chef at Ristorante Lucé (Hamden).

The Iannaccones' rich culinary heritage traces its roots to Naples, Italy. Ristorante Lucé, has refreshed Tuscan cuisine by incorporating new ideas, techniques and fresh food in every dish. Goodfellas focuses on farm-fresh ingredients, traditional Italian cuisine, exceptional service and a fun dining experience. Bin 100 is known for its flavorful Italian and Mediterranean cuisine and varied wine selections. Each has amassed an array of awards and recognition, locally and beyond, and continues to provide stellar dining experiences which was evident as the culinary siblings and Gateway's students collaborated magnificently.

Next, just in time for Oktoberfest, Dillon Dix, manager of BAR restaurant in New Haven, shared great stories and great recipes from the portfolio of one of New Haven's most popular downtown spots.

In November, two great events were only weeks apart. First, award-winning WNPR program host Faith Middleton was joined by international cooking teacher Chris Prospero of Metro Bis, an American Bistro in Simsbury, for a delightfully fun and delicious evening. It was a Food Schmooze to remember for all in attendance! Later that month, it was an evening All About Food, featuring Priscilla Martel – a chef, educator and food consultant with a special interest in almonds, artisan baking and the flavorful foods of the Mediterranean. She honed her cooking skills as chef of Restaurant du Village in Chester; and subsequently worked as Executive Chef at the Norwich Inn and Spa; and is the author of culinary textbooks.

All in all, it was an engaging year of delectable, entertaining and instructive gatherings showcasing Gateway's talented students. Proceeds help fund student scholarships and provide professional development opportunities for faculty and staff. We are grateful to People's United Bank for sponsoring this year's series and for their continuous strong support of our students, and we appreciate the superb attendance throughout the series.



Faculty/Staff Profiles

For Gateway Community College's 2018 "Faculty of the Year" Eileen Russo and "Staff of the Year" Susan Swirsky, it is their work directly with students – and the drive, determination and incredible accomplishment they encourage, guide and support – that is at the heart of what they do and why they do it.



Eileen Russo took a relatively unconventional route to becoming a full-time member of the Gateway faculty. The first rung on the ladder was as a part-time Educational Assistant in 2006. A year later, she began teaching as an adjunct faculty member in the school's drug and alcohol program.

Three years later, she earned a full-time faculty position, where she has become a sought-after and respected faculty member.

"Students are so eager and, for the most part, are perfectionists," she explains, proudly stating that "the Drug and Alcohol Recovery Counselor Program (DARC) students are the best students."

She is particularly pleased that so many "wonderful students" stay in touch as they move from classroom to career, and she is able to hear updates on their post-Gateway achievements, as many go on to earn a Master's Degree in Counseling or Social Work and attain licensure in the discipline.

This year, she noted ecstatically, a former student is receiving the Social Work Student of the Year Award from the Connecticut Chapter of the National Association of Social Workers. As for her own selection as Faculty of the Year at Gateway, Russo admits to surprise, along with being "honored and very touched."



Susan Swirsky has become nearly synonymous with Gateway – as reflected in her longevity, leadership, professionalism and passion. She is a vocal advocate for students, and, as the saying goes, everyone knows her name.

Her extraordinary 35½-year career at Gateway began as secretary to the Dean of Instruction in 1983. She was later promoted to administrative assistant to the Dean of Instruction/Vice President, and as acting executive assistant to the Interim President.

During the years that followed, she served on numerous committees – as co-chair of the Support Staff Council (SSC), as GCC's SSC representative on the College Senate, a member of the Mission and Vision Statement Formulation Committee and the Affirmative Action Advisory Council, co-coordinator for the State Employees Care Giving Campaign, and co-team leader of the College's Institutional Planning Team. (That's not even the full list!)

Just over two decades ago, she was appointed administrative assistant to the Dean of Development and Community Partnerships, a position she has held – and defined – since 1997. Swirsky has also taken substantial interest in the GCC Foundation and the development of student scholarships, as well as Phi Theta Kappa, the International Honor Society of Two-Year Colleges, where she served as New England Associate Regional Coordinator, 2013-2018. Her most satisfying accomplishments in a noteworthy career: involvement in the GCC Foundation and Phi Theta Kappa. In both roles, she is a tireless advocate for students and an endless source of encouragement.

A further reflection of Gateway's central role in her life: she met her husband, David Swirsky, at Gateway when he was College Registrar. Not surprisingly, with Gateway in common, they have lived happily ever after!

2018 Commencement



Gateway Community College's 26th Commencement was a special day for the 1,132 individuals who earned degrees or certificates, their families and friends, and the entire Gateway community. Gateway Community College President Paul Broadie II commended the graduates on their accomplishment, adding that the Class of 2018 was "an inspiration to those who are still working toward their goals, turning the impossible into the possible."

Commencement ceremonies on May 24 at Webster Bank Arena were a festive occasion, celebrating the diligence and devotion of students whose perseverance was, at times, nothing short of remarkable. The most popular major in the Class of 2018: Liberal Arts and Sciences. Among the other popular fields of study were Business, Transportation and Engineering Technologies, Human Services, General Studies, Allied Health and Nursing, Computer Science, and Early Childhood Education.

Among the graduates: a New Haven mother and her 21-year-old son, Erika Chavez Cardenas and Sergio Rincon Chavez, who pursued their degrees simultaneously and earned them together; one of the youngest graduates in Gateway history, Klotoume Kromah from West Africa, attaining that milestone at age 16 and being named Student of the Year; and Ethan Freito, the first Nursing program student to earn a perfect 4.0 grade point average.

Alumnus and adjunct professor Edwin A. Martinez delivered the keynote address, 17 years after his own Gateway graduation day. Martinez is currently a Manufacturing Technology Manager and Senior Manufacturing Engineer at DRT Power Systems. He earned an Associate Degree in Manufacturing Engineering Technology as well as certificates in Quality Control and Computer-Aided Drafting (CAD) from Gateway, later earning a Bachelor's Degree in the same discipline from Central Connecticut State University.

He joined the Gateway faculty three years ago as an Adjunct Professor in the Department of Engineering Technology, teaching manufacturing and engineering-related courses. He serves as Vice Chair of the Executive Board of the Community Action Agency of New Haven (CAANH), and is a founding member and Vice Chair of the executive board of Puerto Ricans United, Inc., a non-profit organization whose mission is to empower the Puerto Rican community through promoting education and social advancement.

New Haven Mayor Toni Harp received the President's Community Leadership Award for her social justice advocacy, longtime service to New Haven and leadership as the city's 50th mayor and first African-American woman to hold the position. Described by President Broadie as "a partner in the delivery of education," Harp was commended for leadership initiatives that have had an enduring impact on residents of the City and the College.



An Honorary Associate Degree in Science was conferred upon Larry Bingaman, President and Chief Executive Officer of the South Central Connecticut Regional Water Authority. He led the charge to establish the first joint-degree program in Public Utilities Management with Gateway and Southern Connecticut State University, and sponsored a Chemistry lab at Gateway's new downtown campus. Bingaman is immediate past chairman of the Greater New Haven Chamber of Commerce and serves on the President's Executive Council for the Gateway Community College. He is a 2016 inductee to the Gateway Community College Foundation Hall of Fame for his commitment, dedication and support of higher education and social change. He is a founding partner for New Haven's Social Venture Partners and founder and chairman of the Connecticut Chapter of Conscious Capitalism.

Bingaman implored Gateway's "impressive" graduates to "keep learning and keep climbing," assuring them that the sacrifices they had made to reach Commencement Day were worthwhile. "Continue to learn and you will see those doors in front of you continue to open."

Gateway's faculty also earned plaudits from President Broadie, who described them collectively as "amazing, supportive and caring ... the lifeblood of the institution." Eric Meyers, Associate Professor of Biology, was recognized for receiving the Board of Regents Teaching Award for Excellence, and 15 members of the Class of 2018 who are veterans of America's Armed Services were also recognized for their distinguished service.



Remembering John Soto (1932-2018)



John Soto's remarkable legacy will endure for many reasons, chief among them his deep commitment to education and his generous acts of kindness to Greater New Haven, Gateway Community College (GCC) and its Foundation, the community organizations he supported, and the deserving students his philanthropy touched.

At Gateway, he especially is remembered for starting the GCCF Helping Hands Fund, which provides vital assistance to students facing emergency situations that would otherwise derail their academic careers. Additionally,

Gateway's state-of-the-art Manufacturing Laboratory bears his family name, a testament to his, his wife Gladys' and his family's support of the College.

John was a self-made man who came to New York City as a teenager, with just \$3 in his pocket. He did, however, possess many talents, including an innate mechanical ability, an entrepreneurial spirit, a ceaseless drive to succeed and a vision of making a better life for himself and his family.

In a documentary on his life that aired on Connecticut Public Television, Soto recalled that perseverance and determination helped drive his progress. "Taking the harder road gets you there quicker," he explained. When denied opportunities to advance, despite his diligence and expertise, he charted his own path.

In 1970, he founded Space-Craft Manufacturing, Inc., a New Haven area-based enterprise and industry leader in machining highly specialized aircraft engine components. Under his leadership, the company excelled and grew to become a national leader; one that modeled a deep commitment to diversity and quality and enabled employees to build successful technical careers. Soto operated the business through 2017, when it was sold. An entrepreneurial role model, he encouraged students and employees to pursue opportunities, as he had.

John's support of GCC had great breadth and depth. He served on the Search Committee that brought Dr. Dorsey Kendrick to her transformational role as the College's president for nearly two decades. In recognition of his many contributions of time, talent and treasure, John was awarded an honorary associate degree from Gateway Community College in 2003 and received the President's Award in 2004.

While his professional accomplishments were extensive, he will best be remembered for his unrelenting commitment to education and ensuring success for underprivileged youth, particularly Latino students.

Ways to Give

Gateway Community College Foundation's first-time participation in the region's two-day Great Give 2018 offered an easily accessible opportunity for current and prospective supporters of Gateway Community College to respond to the acute needs of students and the College.

The community responded magnificently, and Great Give goals were exceeded through the generosity of scores of participating donors. Contributions helped to lessen the financial barriers students face daily, enabling them to shift their focus toward completion of their academic coursework and graduating with a Certificate or Associate Degree.

There are numerous Ways to Give to directly support students: scholarships, planned giving and other opportunities. They are indispensable, and often life-changing, making the previously impossible possible for many of our students and prospective students.

Gifts to the Gateway Community College Foundation are tax-deductible to the fullest extent of the law and help ensure that students are able to bridge the financial gap between the cost of a Gateway education and their own, often limited, resources. Academic scholarships can be the difference between continuing with classes or abruptly ending the dream of a college education.

Ways to Give include:

- ▶ Supporting students through the Annual Fund
- ▶ Establishing an enduring gift of education through an endowment fund
- ▶ Supporting specifically designated academic programs, technology and equipment
- ▶ Funding one of the Foundation's numerous scholarships

The Helping Hands Fund, which assists students who are experiencing a short-term financial crisis – for which they could not have been prepared and for which no other resources are immediately available to the student – also provides critical financial resources.

Gateway Community College, and our students, can also be supported through an individualized planned giving program, which allows the Foundation to extend its program planning and student assistance beyond the current year's annual support.

The determination Gateway students demonstrate and the excellence they exemplify are consistently matched by the willingness of members of our community to tangibly support their passion and persistence. To learn more about how your own giving goals can be furthered at Gateway, contact us directly at 203-285-2296.



A Bechstein Grand Piano donated by Debra & David Cook is now located in Café Vincenzo, Gateway's demonstration restaurant, for students and guests to enjoy and appreciate.

Thank you to our donors

"You cannot do a kindness too soon, because you never know how soon it will be too late."

Ralph Waldo Emerson

Taking those words to heart, the extraordinarily dedicated donors to the Gateway Community College Foundation graciously and generously provide much-needed support and by doing so, earn our enduring appreciation. The impact of these contributions is evident in individual lives, and throughout our community.

By advancing Gateway's academic mission and reaffirming our unwavering dedication to student success, each and every donor provides a powerful example. Your support encourages our students in meaningful ways – helping to assure a sturdy financial foundation as they navigate their own life-changing journey at Gateway.

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Gateway Community College Foundation *fiscal year ended December 31, 2018*

The Gateway Community College Foundation operates exclusively to support the students, faculty and staff of Gateway Community College in the delivery of high-caliber, experientially rich academic programs, responsive to student needs and community priorities. The Foundation's activities consist of corporate and individual fundraising and disbursement of monies in the form of student scholarships and institutional program grants; there are no staff expenses.

	2018
Revenues, gains and other support:	
Contributions	\$299,474
Investment income	(4,847)
Net realized and unrealized gains (losses) on investments	59,893
Hall of Fame reception	128,483
Other fundraising programs	11,496
Other income	6,654
Total revenue, gains and other support	381,367
Expenses:	
Support to the College:	
Scholarships and awards	120,219
Faculty development	9,960
Furniture, fixtures and equipment for new campus	5,000
Other support programs (Helping Hands Fund, Neighborhood Assistance Act grant, CT Public program support, and Esther H. Schiavone Cultural Fund)	96,695
Hall of Fame reception-Direct costs	39,542
Other fundraising programs-Direct costs	21,573
Capital campaign fundraising	44,806
General and administrative	76,288
Total expenses	414,083
Change in net assets	(32,716)
Net assets, beginning of year	2,045,422
Net asset, end of year	\$2,012,706

Gateway Community College Foundation

The extraordinarily dedicated members of the Gateway Community College Foundation Board of Directors share an unrelenting commitment to student success. Their exceptional voluntary service and devotion – individually and collectively – in support of students, faculty and staff contribute significantly to Gateway's track record of student achievement.

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Gateway Community College brings quality teaching and learning together with experiential education, empowering life-changing journeys that begin close to home. With certificate and degree programs inspiring educational growth, professional development and career advancement, Gateway is a catalyst for brighter futures.

STUDENTS

7,016 enrolled for credit

29.5% full-time

70.5% part-time

6,043 seeking degree

231 seeking certificate

742 non-degree/certificate

26.3 average age

59.2% female

40.8% male

28% Hispanic

23.5% African American

27% from New Haven

116 Connecticut communities

have students attending

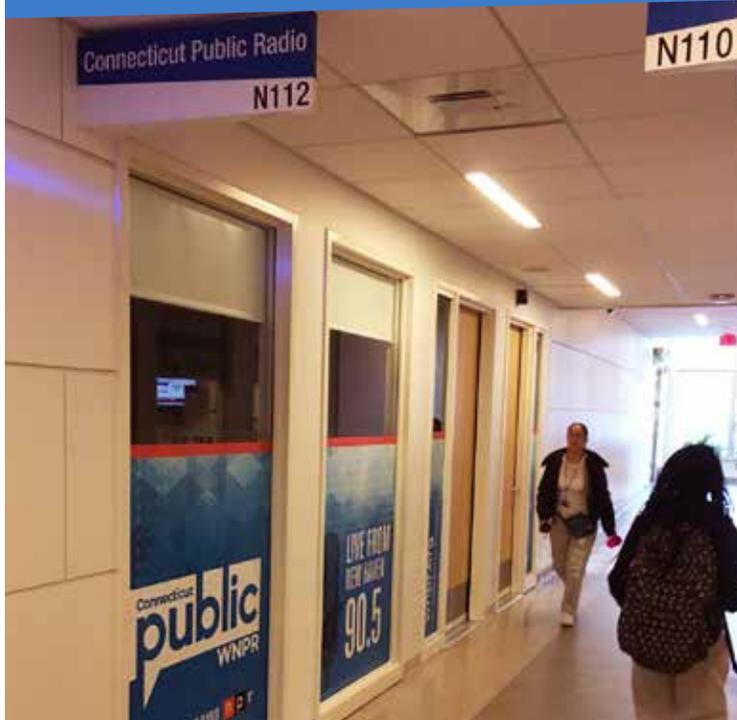
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